

28th October 2025

Dear Councillor,

I hereby summon you to attend a meeting of Peterlee Town Council on Monday 3rd November 2025 in the Council Chamber, Shotton Hall, Peterlee, SR8 2PH, at 6.30pm

Mr I Hall Town Clerk

Members of the public are very welcome to attend our meetings. We have a limited number of designated public seating in our Council Chamber and so any members of the public wishing to attend to observe the meeting are advised to contact the Council in advance so that we can reserve a seat for you: council@peterlee.gov.uk or (0191) 5862491.

AGENDA

1. Apologies for Absence

2. To receive declarations of interest

Members are reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Please seek advice from the Town Clerk or Deputy Town Clerk **prior to the meeting** if in doubt. Members are reminded that they can check their published declaration of interests here: https://bit.ly/2wVyeLA

3. Public Participation

Members of the public will have an opportunity to put questions to the Council. This item of business to last no more than 15 minutes, as per Council Standing Orders.

4. Monthly Updates for Durham County Councillors

To receive an update from Durham County Councillors on relevant issues affecting Peterlee.

5. Minutes

To approve the Minutes of the following meeting:-

a. Council Meeting held on 20th October 2025 (Copy attached)



6. Durham County Council Budget Consultation

Report of the Town Clerk (Attached)

7. Investors in People – Continuation of Engagement

Report of the Resources Manager (Attached)

8. Exclusion of Press and Public

To resolve that in view of the confidential nature of the items to be discussed, the committee pass the formal resolution to exclude the press and public from the meeting, pursuant to the Public Bodies (Admissions to Meetings) Act 1960 & the Local Government (Access to Information) Act, Part 1, due to the commercial and personal information contained in the report.

9. Sale of Land at Essington Way – Section of Former Tree Nursery Presentation from the potential purchaser.

10. Request to Use Land at Helford Road

Report of the Town Clerk (Attached)

PETERLEE TOWN COUNCIL

Minutes of the **Town Council** meeting held on **Monday 20th October 2025** at 6.30pm in the Council Chamber, Shotton Hall, Peterlee.

Present: Councillor R. Moore (Mayor) and

Councillors, P. Brown, M.A. Cartwright, P. Cartwright, B. Fishwick, ML Franklin, S Franklin, K. Hawley, D Howarth, A. Laing, D. Meadows, I. Pygall, H Pygall,

S. Simpson, M Tough and D Wright

Also Ian Hall (Chief Officer and Town Clerk), Deborah Woodhall (Resources

Present: Manager), and David Anderson (Locum Democratic Services Manager), Wayne

Harriman (Neighbourhood Services Manager) and Louise Hudson (Democratic

Services Assistant)

C.102/25 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors, J Black, D Burrell, D Hawley, H Pygall and M Sanderson.

RESOLVED: That the apologies be noted.

C.103/25 DECLARATIONS OF INTEREST

No interests were declared.

C.104/25 PUBLIC PARTICIPATION

No Public were present.

C.105/25 MINUTES

a. Council Meeting held on 6th October 2025

Minute no. C.100/25

Members wished it to be noted that it had been reported at the meeting that the former Councillor had indicated that they would burn the Santa Claus costume rather than return it to the Council.

RESOLVED: That the Minutes of the above meeting be approved,

subject to the inclusion of the above amendment.

C.106/25 DURHAM COUNTY COUNCIL BUDGET CONSULTATION

Consideration was given to a report of the Town Clerk, which had previously been circulated, to advise Members of two current Durham County Council (DCC) consultations concerning its Medium-Term Financial Plan (MTFP) 2026/27–2029/30 and associated Council Tax proposals, and to invite Member comment for a corporate response from Peterlee Town Council.

Councillor S Franklin, who was also a County Councillor, advised that he would be attending a briefing meeting later in the week regarding this and would give an update at the next Council meeting.

RESOLVED: 1. That the item be deferred, pending an update being received at the next Council meeting.

C.107/25 PLAY AREA REPORT

Consideration was given to a report of the Neighbourhood Services Manager, which had previously been circulated, regarding the growing vandalism issues affecting the Town's play areas and open spaces. The report proposed that a long-term investment strategy be developed to protect and enhance the facilities.

RESOLVED: 1. That a Play Areas Working Party be established with all Members be invited to participate.

2. That meetings be held on a Wednesday at 10.00 am.

C.108/25 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That in view of the confidential nature of the items to be discussed, the Council passed a formal resolution to exclude the press and public from the meeting, pursuant to the Public Bodies (Admissions to Meetings) Act 1960 & the Local Government (Access to Information) Act, Part 1, due to the commercial and personal information contained in the report.

C.109/25 PETERLEE CRICKET CLUB LEASE – AUTHORISATION FOR ADDITIONAL FACILITIES AND FUNDING CONSENT

Consideration was given to a report of the Town Clerk, which had previously been circulated, regarding amendments to the proposed lease of land Peterlee Cricket Club.

RESOLVED: 1. That the proposed amendments to the lease be agreed as detailed in the report.

- 2. That the Chief Officer & Town Clerk be authorised to issue a formal Letter of Landlord Consent confirming the Council's support for the Club's funding applications to develop new cricket-related facilities on the land to be leased.
- 3. That the Town Council retains full ownership of the site and landlord control through the terms of the lease.
- 4. That the final lease and revised site plan be presented to Council for approval prior to final sign-off and execution.

C.110/25 COMMUNITY ASSET TRANSFER APPLICATION: LAND AT LOWHILLS ROAD - UPDATE

Consideration was given to a report of the Town Clerk which had previously been circulated, updating Members on the progress of the Community Asset Transfer (CAT) proposal submitted by Peterlee Town Junior Association Football Club (PTJAFC) for the land at Lowhills Road.

Detailed consideration was given to the area of land to be leased. It was suggested that further discussion take place with PTJAFC to ensure that their development proposals could be accommodated with the site.

RESOLVED:

- 1. That Peterlee Town Junior Association Football Club Business Plan 2026-2031 be noted.
- 2. That further discussions take place with Peterlee Town Junior Association Football Club to ensure that development proposals can be accommodated within the requested site.
- That the continued progression of the CAT process be endorsed, including appointment of Align Property Services and WBD Solicitors to act on behalf of the Council.
- 4. That a draft lease and supporting documents be presented to Council for final approval prior to completion.

C.111/25 FUNDAY LIMITED (ROLLER RINK)

Consideration was given to a report of the Town Clerk, which had previously been circulated, regarding the roller rink provided by Funday Ltd.

Councillor D Howarth moved to accept the offer of a 50% goodwill refund and the motion was seconded by Councillor A Laing.

Following a vote taking place, the motion was agreed (For 10, Against 2, Abstained 3)

RESOLVED: That Option 1, as detailed in the report, be approved.

Peterlee Town Council Report to:

3rd November 2025 Date:

Report of: Ian Hall Chief Officer & Town Clerk

Durham County Council – Medium Term Financial Plan (MTFP) Subject:

and Budget Consultations 2026/27-2029/30

Report Purpose: To advise Members of two current Durham County Council (DCC)

consultations concerning its Medium Term Financial Plan (MTFP) 2026/27-2029/30 and associated Council Tax proposals, and to invite Member comment for a corporate response from Peterlee

Town Council.

The report was deferred at the Council meeting help on 20th October 2025 pending an update on Durham County Council's budget preparations, in particular concerning the Local Council Tax

Reduction Scheme Grant. (Minute No C.106/25 refers)

Background:

On 19 September 2025 DCC issued a letter to partners (Appendix A) setting out the scale of its financial challenge and inviting comment on options to balance its budget.

Key points from the letter:

- Budget gap: DCC forecasts £117.8 million of unavoidable cost pressures over the next four years, with an estimated £21 million shortfall in 2026/27 and £71 million over four years even after previously agreed £5.66 million of savings.
- Pressures: High inflation; rising demand in statutory services (Children's & Adult Social Care, SEND, Home-to-School Transport); national pay bargaining; National Living Wage; and waste policy changes.
- Council Tax Options:
 - Option 1 0% rise over four years (deficit £71.0m).
 - Option 2 2% Adult Social Care precept only.
 - Option 3 3% core Council Tax rise.
 - Option 4 5% total rise (3% core + 2% ASC precept) would create a small surplus by 2029/30.

Each 1% equates to approximately £3m additional income.

- Other Consultations:
 - Local Council Tax Reduction Scheme (working-age claimants) - closes 26 September 2025.
 - Section 13A Policy (exemptions for empty and second homes) - closes 14 November 2025.

DCC is running a two-phase consultation:

- Phase 1 (current) 19 September to 14 November 2025 seeking views on scale of challenge, Council Tax options and savings.
- Phase 2 late November 2025 to January 2026 more detailed savings proposals.

Implications for Peterlee Town Council

The County Council's choices on Council Tax levels and budget savings may affect the demand on town and parish council services, local grant funding and partnership work.

This is an opportunity for the Town Council to submit a formal response highlighting:

- Potential impact on our residents and our own services.
- Any mitigation or alternative savings ideas.
- Whether we support or oppose any specific Council Tax options.

Recommendations: Members are asked to:

- 1. Note the contents of the Durham County Council letter (Appendix 2).
- 2. Provide comments to the Chief Officer & Town Clerk so they can be collated into a draft corporate response.
- 3. Agree whether the Town Clerk should draft a formal response for Council approval at the next meeting, or whether Members wish to submit individual responses directly to DCC.
- 4. Note the deadline for responses to DCC's first-phase consultation is Friday 14 November 2025.

Appendix 1: Implications

Finance:

No direct cost to PTC at this stage; future impacts may arise if County funding reductions increase demand on Town Council services.

Staffing:

No direct implications.

Risk:

If PTC does not comment on proposals that affect residents.

Equality and Diversity, Cohesion and Integration:

DCC has asked respondents to consider any disproportionate impacts on priority or characteristic groups.

Crime and Disorder:

No direct implications.

Consultation and Communication:

Members' input to be gathered before the DCC deadline of 14 November 2025.

Procurement:

No direct implications.

Legal & Data Protection:

No direct implications.

Appendix 2: Letter from DCC

Contact: Paul Darby Direct Tel: 03000 261 930

email: paul.darby@durham.gov.uk

Your ref: Our ref:



19 September 2025

Dear Colleague

Consultation on further proposals to balance the Council budget

On 17 September 2025, the Council published an updated Medium Term Financial Strategy for the period between 2026/27 and 2029/30, which was presented to our Cabinet – I have attached a link to the report here.

The report reflects several updated financial assumptions, including a long-awaited commitment from the Government to reform how local government is funded, to address some of the inequities in local government funding and provide a three-year financial settlement. However, the scale and timing of these funding changes remain uncertain and will not be confirmed until late December 2025, which makes financial planning particularly for 2026/27 very challenging. The Government has also indicated that it expects councils to raise council tax by the maximum permitted levels over the next three years — which in our case would be an annual increase of 5% per annum — and has factored this into its core spending power that local authorities have available to spend. If the Council does not apply increases in line with the Government's expectations, then it faces a real terms cut in funding over the next three years.

As a council, we also continue to operate in a period of significant financial uncertainly due to the impact of high levels of inflation and increased demand for many of our statutory services, particularly Children and Adult Social Care, Special Educational Needs and **Resources**

Durham County Council, County Hall, Durham DH1 5UF Main Telephone 03000 26 0000

Text Messaging Service 07860 093 073

Page 2 of 6

Disability Services and in Home to School Transport. These concerns continue to impact significantly on our financial planning, with the council's spending pressures influenced by matters outside its control relating to national pay bargaining arrangements and national Government policy, particularly in relation to the National Living Wage and on changes to waste management.

Our Cabinet recognise the severe financial challenges which the Council faces and accept that there remains significant uncertainty around the scale of funding changes the Government has indicated it will make. Cabinet has also indicated it wishes to ensure Council Tax increases are kept to an absolute minimum and ideally that we do not increase the Council Tax at all. As a result, we have as a default position, assumed that Council Tax increases will not take place across the four-year period of the medium-term financial planning period for financial forecasting purposes.

The Council has cost pressures across the next four year period totalling £117.8 million (of which £33.6 million fall in 2026/27). None of these cost pressures are local policy driven or "nice to haves", they are unavoidable cost pressures linked to inflation or national policy decisions.

Based on no council tax increases being applied, and modest assumptions for the potential impact of the proposed local government funding reforms, we estimate total savings required at this stage for 2026/27 to balance the budget to be circa £21.0 million, and circa £71.0 million across a four-year period. These assumptions are after delivery of circa £5.662 million of savings across the next three years that were agreed as part of the last MTFP planning process, and which include a range of areas, including:

- Savings from the back office and efficiencies £1.993 million
- Income raising and reductions in third party contributions £1.162 million
- Savings in how we deliver front-line services £2.507 million.

As part of these £5.662 million of savings proposals, the Council is undertaking a separate consultation on changes to our Section 13A Policy, which provides discretionary exemptions to the Council Tax premiums on long-term empty and unfurnished properties and on second homes. This consultation will run until 14 November 2025 and will inform decisions on potential changes to that policy, with options to tighten and limit the scale of discretionary exemptions applied.

Over the summer we have also consulted on a range of potential changes to the Local Council Tax Reduction Scheme, to reduce the cost of the scheme, which provides a means tested reduction in council tax liabilities for pensioners and working age households based

Page 3 of 6

on their household income and circumstances. The consultation and potential changes relate to the scheme that covers working age households only, as pensioners are fully protected. Our current scheme for working age claimants is more generous than most other local councils, and therefore any increase in uptake in this scheme has an impact on the level of Council Tax generated.

We have provided options to move towards an income banded scheme and to potentially cap the support provided, but this comes with the risk of potentially not recovering some of the additional Council Tax charges that would be levied as a result.

The financial impact of these proposals and any changes are not factored into the MTFP forecast at this time, and the consultation results will be reviewed by our Cabinet on 19 November 2025. The consultation on the <u>Local Council Tax Reduction Scheme</u> continues to run until 26 September 2025.

In 2025/26, we used £3.503 million of reserves to balance the budget, which will have to be addressed in 2026/27. We may need to use a certain level of reserves again in 2026/27, however such an approach is only a temporary and very short-term measure, with more long-term options needing to be identified, to address our budget shortfalls.

Recognising the budget gap we face, we have agreed with Cabinet that we must consider options to also raise Council Tax. As part of the Cabinet report on 17 September 2025 we have presented four options for Council Tax, based on:

- Option 1 a 0% rise in council tax.
- Option 2 a 2% rise in council tax specifically relating to the adult social care precept element.
- Option 3 a 3% rise in council tax the core element of Council Tax.
- Option 4 a 5% rise in Council Tax based on a combined 3% rise in core council tax and 2% rise in the adult social care precept element.

Every 1% increase in Council Tax raises an addition £3 million for the Council, and this has a significant impact on the funding position of the Council and the potential scale of any savings that will need to be made, on top of the £288 million of savings the council has had to find over the last 16 years. The impact on the deficits for various council tax increases is set out below (please note all figures are in millions):

Page 4 of 6

Options	Description	Deficit for 2026/27	Deficit for 2027/28	Deficit for 2028/29	Deficit for 2029/30	Total deficit over the 4-year period
Option 1	No Council Tax increase across the 4-year period.	£20,047	£16,926	£19,995	£14,051	£71,019
Option 2	A 2% annual increase in Adult Social Care Precept each year across the 4-year period.	£14,047	£10,826	£13,795	£7,751	£46,419
Option 3	A 3% annual increase in the core Council Tax each year across the 4-year period.	£11,047	7,726	£10,595	£4,451	£33,819
Option 4	A 5% annual increase in Council Tax (3% core Council Tax and 2% Adult Social Care Precept) each year across the 4-year period (in line with the Government's assumptions).	£5,047	£1,726	£4,495	£1,649 surplus	£9,619

The Council intends to undertake a two-phase consultation on its budget and MTFP planning this year. The first phase of the consultation seeks views on the size of the financial challenges faced by the council and views on how further savings can be found, including considering options 1-4 outlined above for raising council tax, and outlines the already agreed savings. This consultation commences today, Friday 19 September, and will run through to Friday 14 November 2025.

Page 5 of 6

On 19 November 2025, Cabinet will consider a further update report on its financial forecasts, and this will include any budget savings proposals which are being developed to help balance the 2026/27 budget, alongside an outline of progress to develop more substantial transformational savings. A second public consultation on these savings measures will take place between late November 2025 and January 2026.

It is very important that we continue to involve key partners and the public in our decision-making process. We would be grateful if you could consider the contents of this report and take time to read the Cabinet report dated 17 September 2025 and submit any comments to the first budget consultation by **Friday 14 November 2025**. There is a useful and detailed executive summary contained within the 17 September 2025 Cabinet report, which you can access here.

When commenting on the consultations, please consider:

- If any of the proposals will have a negative impact on your organisation's priorities and workload.
- If you consider this will be the case, please let us know how these might be minimised.
- If you feel a proposed change should not go ahead, please let us know what alternatives the council could consider to meet its budget reduction target.
- If you consider that the proposals will have a detrimental impact on priority or characteristic groups, please let us know.

In addition to consulting with organisations such as yours, the public is being encouraged to give its views by:

- Completing our online survey paper copies are available from any of our libraries.
- Attending online consultation events happening on 14 and 22 October
- Emailing <u>letstalkcountydurham@durham.gov.uk</u>

Full details of this consultation, and consultation covering our Local Council Tax Reduction Scheme for working age people and Exceptions to the Empty and Unfurnished Properties and Second Homes Council Tax Premium are available at <u>Let's Talk County Durham</u>

The results of these consultations will be reported and summarised in subsequent Medium Term Financial Planning Cabinet reports, including the Council's budget reports to Cabinet on 21 January 2026 and 11 February 2026, followed by a decision by Full Council on 18

Page 6 of 6

February 2026. These meetings are quite late in the budget planning cycle but reflect the timescales of Government funding announcements and the challenges this creates.

Thank you for your consideration and should you have comments, please forward them to letstalkcountydurham@durham.gov.uk by **Friday 14 November 2025**.

Yours sincerely

Paul Darby

Corporate Director of Resources

Durham County Council

Survey X

Proposed savings already identified

Our continued approach to help balance the budget for 2026/27 and the proceeding three years, includes progressing identified savings of £5.662 million that were consulted on last year from:

- Savings from back office and making efficiencies (35%) which includes reviews of Legal Services and Democratic Services non-staffing budgets, corporate sponsorship, advertising and subscriptions, Human Resources, Employee Services and training budgets, office accommodation and catering, cleaning and Facilities Management.
- Raising additional income and considering third party contributions (21%) which includes reviews of fees and charges within Environmental Services, pest control charging, moving vehicles and bus lane enforcement income and charging for Learning Disability Transport and allotment fees.
- Changes to delivering frontline services (44%) which includes reviews of Neighbourhood Wardens, Clean and Green Service, Find and Fix Service, Community Protection Service, Customer Access Points and Support and Recovery arrangements within Adult Health Services.

Do you agree or disagree with this continued approach? (optional) Agree Neither agree nor disagree Disagree Please explain your response. (optional)

Council tax

Four scenarios have been modelled below for illustrative purposes to demonstrate the impact on the overall level of savings required from various levels of council tax increases that could be applied:

Option 1: No council tax increase across the 4-year period.

- Deficit for 2026/27: £20.047m
- Deficit for 2027/28: £16.926m
- Deficit for 2027/28: £19.995m
- Deficit for 2028/29: £14.051m
- · TOTAL deficit over four years: £71.019m

Option 2: A 2% annual increase in adult social care precept each year across the 4-year period.

- Deficit for 2026/27: £14.047m
- Deficit for 2027/28: £10.826m
- · Deficit for 2027/28: £13.795m
- Deficit for 2028/29: £7.751m
- · TOTAL deficit over four years: £46.419m

Option 3: A 3% annual increase in the core council tax each year across the 4-year period.

- Deficit for 2026/27: £11.047m
- Deficit for 2027/28: £7.726m
- Deficit for 2027/28: £10.595m
- Deficit for 2028/29: £4.451m
- · TOTAL deficit over four years: £33.819m

Option 4: A 5% annual increase in council tax (3% core council tax and 2% adult social care precept) each year across the 4-year period (in line with the Government's assumptions).

- Deficit for 2026/27: £5.047m
- Deficit for 2027/28: £1.726m
- Deficit for 2027/28: £4.495m
- Surplus for 2028/29: £1.649m
- TOTAL deficit over four years: £9.619m

Which is your preferred option?

Option 1: 0% annual rise
Option 2: 2% annual rise
Option 3: 3% annual rise
Option 4: 5% annual rise

Further savings

To help us to continue to prioritise areas for savings, please select three service areas to target for savings. (optional)

Work is underway to develop a series of savings measures which will partly address this shortfall, but without any council tax increases, further very extensive savings would need to be made.

*Select exactly 3 options Community safety and protection: Environmental health, trading standards, taxis and events, neighbourhood wardens, emergency planning, road safety and school crossing patrol services. Council Tax, benefits and other processing: Processing of Housing Benefit, Council Tax Benefit and other Council Tax and business rates account changes. Culture: Council owned museums and theatres, libraries and support to cultural events. Customer access and customer services: Customer access points, call handling and contact arrangements to report issues / access services. Economic development Support for businesses, projects and support services to improve the county's economy, creating jobs and wealth. Environment and climate change: Reduction of carbon emissions for the council, residents, and business, to tackle pollution and nature conservation. Housing services Homelessness, home adaptations for vulnerable people and housing advice. Leisure and wellbeing: Leisure centres, parks, play areas, playing pitches and allotments and associated activity programmes. Local community projects: Support for community development including Local Networks and the voluntary sector. Local Council Tax support: Which is provided to working age people. We could cap or cut the current level of support in future years.

Planning services: Provision of planning and building control services.
Preventative services Community-based early intervention support for vulnerable people with their mental and physical wellbeing to maintain their quality of life and independent living, thus helping to reduce future statutory social care spending.
Preventative services Community-based early intervention support for vulnerable people with their mental and physical wellbeing to maintain their quality of life and independent living, thus helping to reduce future statutory social care spending.
Roads and transport: Road and footpath maintenance, pothole repairs, gully cleaning, street lighting, winter maintenance, parking services, subsidised transport e.g. bus routes and bus passes.
Street cleaning and grounds maintenance: Including parks, cemeteries and open spaces, litter picking, fly tipping, dog fouling, grass cutting, flower beds and trees.
Waste collection, disposal and recycling: Household and business bin collections and recycling centres.
Welfare assistance and advice: Advice and financial support provided to vulnerable people to help address poverty especially during the cost of living crisis.
✓ Previous

Further comments

If you have any further comments to make please provide below. (optional)

This could include, for example:

- · Additional ideas as to where we can raise further income or make further savings;
- · Additional council tax options across the four years;
- How any of the savings proposals and council tax options might impact you, your community or those you represent;

Comments in support of or to clarify any	of your responses.	
	✓ Previous Next	>

About you

Are you responding mainly as: (optional)

A County Durham resident
A Durham County Council employee
A Durham County Council elected member
A town or parish councillor
On behalf of an organisation
On behalf of a voluntary sector group
Other (please specify)

< Previous

Next >

Report to: Peterlee Town Council

Date of Meeting: 3rd November 2025

Subject: Investors in People – Continuation of Engagement

Report of: Deborah Woodhall Resources Manager

Report Purpose: To present council members with the relevant information regarding

the continued engagement with Investors in People (IIP), enabling members to consider whether they wish to continue working with

Investors in People.

Background: The council has worked with Investors in People since 2019.

Accreditation was first achieved in 2020 and has been maintained

through ongoing review and reassessment. We are due

reassessment in February 2026.

Maintaining this relationship will ensure continuity in our

organisational development journey and provide valuable external

validation of our people management practices.

Given the significant structural changes the organisation has recently undergone with the restructure, this reassessment offers a timely opportunity to benchmark our current position against previous evaluations. It will also help us measure progress, identify areas for improvement, and reinforce our commitment to continuous improvement and excellence in workforce development.

Full reassessment package in February 2026 is £4,050 which includes online survey, outcome report, feedback/action planning and annual review in 2027 & 2028.

The online survey alone is £2,000, and if we are happy with the results of the survey, we could then continue with the rest of assessment immediately, costing an additional £2,050 = £4,050 in total.

However, if we are unhappy with the results, we could delay the rest of the assessment for up to 12 months, to enable us to put improvements in place before we put ourselves forward for reassessment, but then we would have to pay £4,050 in February

2027 = £6,050 total

Recommendation: That the Council continue engagement with Investors in People for

the upcoming reassessment.

Appendix 1: Implications

Finance Depending on which option is chosen, there could be a cost to the council

of up to £6,050.

Staffing. No direct implications.

Risk No direct implications

Equality and Diversity, Cohesion and Integration No direct implications.

Crime and Disorder No direct implications.

Consultation & Communication. No public consultation required.

Procurement. Specialist service.

Legal No direct implications