

PETERLEE TOWN COUNCIL

THE MINUTES OF THE ESTABLISHMENT COMMITTEE

HELD IN THE COUNCIL CHAMBER, SHOTTON HALL

PETERLEE

ON MONDAY 9TH FEBRUARY 2015

PRESENT: COUN C J METCALFE (CHAIR)

Mesdames:- K Liddell, L Wood, S Simpson, C Baty & V
Watson

Messrs:- S Miles, W M Jeffrey, C Watkins, R Kyle, J Alvey,
D Milsom & A Watson

MEMBERS WERE REMINDED OF THE NEED TO DISCLOSE ANY INTEREST PREJUDICIAL OR PERSONAL IN ACCORDANCE WITH THE CODE OF CONDUCT.

The Chairman advised Members of the committee that part of the meeting may be recorded by both audio and video, and it may be that photographs were taken.

52. APOLOGIES FOR ABSENCE

Apologies had been previously submitted and accepted from Councillor C Robbins on the grounds of ill health. Councillor G Cowie had submitted his apologies (flu) and Councillor Cartwright advised the office after the meeting she had been involved with a road traffic accident.

RECOMMENDED the Council approve the reasons submitted for absence received from Councillors C Robbins & Cowie, on the grounds given above, and their apologies for absence be recorded along with Councillor Cartwright's apologies being noted.

53. THE MINUTES OF THE LAST MEETING a copy of which had been previously circulated, were approved.

Matters Arising

(i) Minute Number 45- A Local Living Wage for Durham County Council

Members were asked to reconsider if the Town Council wished to follow Durham County Council and adopt a Durham Living Wage for all of its employees.

RECOMMENDED with effect from 23rd February 2015, the Town Council would remove spinal column points 5-9 and implement a minimum hourly wage of spinal column point 10, (£7.43 per hour) for all Town Council employees and this be referred to the Durham Living Wage. It was noted the Durham Living Wage would be reviewed annually from 1st April 2016 by Durham County Council and it would be up to the Town Council if they implemented any recommendations from these reviews.

(ii) Minute Number 46 - Mental Well Being/Ill Health Guidance

The Deputy Town Clerk advised that she had received a response from the Town Clerk's trade union on this document. Durham County Council HR had been asked for their comments on this.

RECOMMENDED adoption of this policy be placed on hold until these items had been clarified and Members be advised in due course.