

PETERLEE TOWN COUNCIL

Date of Issue: 29th October 2019

## A MEETING OF THE RESOURCES COMMITTEE WILL BE HELD ON MONDAY 4<sup>th</sup> NOVEMBER 2019 IN THE COUNCIL CHAMBER SHOTTON HALL, PETERLEE, SR8 2PH at 6.30pm

Mr I Morris M.C.LH., P.S.L.C.C.

Town Clerk

## <u>A G E N D A</u>

### Members of the Committee and members of the public are reminded that the public part of the meeting may be recorded in both audio and video, and photographs may be taken.

1. <u>Apologies for Absence</u>

Members are cordially invited to inform the Deputy Town Clerk of their apologies as soon as practicable.

2. <u>To receive declarations of interest</u>

Members are reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Please seek advice from the Town Clerk or Deputy Town Clerk <u>prior to the meeting</u> if in doubt. Members are reminded that they can check their published declaration of interests here: <u>https://bit.ly/2wVyeLA</u>

3. <u>To approve the minutes of the previous meeting</u>

Members are recommended to approve the minutes of the previous meeting of the

**Resources Committee on Monday 7th October 2019 as a true and correct record.** 

(Minutes of previous meeting, copy attached) <u>Matters Arising</u> <u>Planning Applications, signs for the Peterlee Hand Car Wash Bede Way and free</u> <u>standing</u> To confirm as requested by PTC the Planning Officer held a site visit and noted the extent of the signage as well as additional signs not included on the application form. Whilst the Planning Officers have not yet finalized their decision on this application, they advise they have continued concerns over the quality of adverts on the site.

<u>Report of the Finance Sub Committee of the 21<sup>st</sup> October 2019</u>
 Members are requested to note the payments approved at the meeting of this sub committee.

(Minutes of the Finance Sub Committees attached)

- 5. <u>Notes from the Building Survey Meetings held 11<sup>th</sup> & 18<sup>th</sup> October 2019</u> To note the contents of the notes of the meetings (attached)
- 6. <u>Child Protection Safeguarding Children Policy</u> For consideration and approval (attached)
- 7. <u>Experimental Order for Prohibition of Motor Vehicles O'Neill Drive, Peterlee</u> To consider and provide feedback/comments on the Order to DCC (attached)
- 8. <u>Major Sporting Event (Rugby World Cup 2 November 2019)</u> Item requested by Councillor A Watson
- 9. <u>Exclusion of the Press and Public</u>

Members are asked to resolve that in view of the confidential nature of the items to be discussed in the next item, the committee pass the formal resolution to exclude the press and public from the meeting, pursuant to the Public Bodies (Admissions to Meetings) Act 1960 & the Local Government Act 1972, due to various items relating to commercial leases between the Town Council and external organisations discussed in the report.

10.Are Rigg Car ParkTown Clerk's further report (copy to follow)

### <u>THE MINUTES OF THE MEETING OF THE</u> <u>RESOURCES COMMITTEE HELD IN THE COUNCIL CHAMBER,</u> <u>SHOTTON HALL, PETERLEE</u> <u>ON MONDAY 7<sup>TH</sup> OCTOBER 2019 AT 6.30PM</u>

### PRESENT:- COUN A WATSON (CHAIR)

Mesdames:- L Fenwick, K Hawley, D Howarth, S Simpson & V Watson

Messrs:- S Miles, G Carne, S McGlen, R Moore, S P Franklin, A Wilkinson & C Watkins

### 32. <u>Apologies for Absence</u>

Apologies had been submitted and accepted from Councillors K Liddell, M A Cartwright, T Duffy, K Duffy, S McDonnell & A C Long. **RESOLVED the Council approve the reasons submitted at the meeting for absence received from the Councillors listed, and their apologies for absence be recorded.** 

### 33. <u>To receive declarations of interest</u>

Members were reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Councillor K Hawley declared an interest in item 7(f) funding request form Mencap and left the meeting for the duration of the discussion, and Councillor S Simpson declared an interest in item 7(d) request for funding from Shotton Colts Under 11's.

### 34. <u>To approve the minutes of the previous meeting</u>

Members approved the content of the draft minutes as a true and correct record of the last meeting of this Committee held on 2<sup>nd</sup> September 2019.

- 35. <u>The Report of the Finance Sub Committee of the 23<sup>rd</sup> September 2019</u> a copy of which had been circulated to each Member, was agreed. The Chair made reference to the invoice for the hire of floodlights at the Show and to his previous suggestion that floodlights be installed on The Pavilion
- 36. <u>Report of the Health & Safety Committee of the 16<sup>th</sup> September 2019, a copy of which had been circulated to each Member, were noted.</u> It was noted that the meeting was inquorate and Members were encouraged to make a note in their diary of the twice yearly meeting and to attend.

37. **Health & Safety Policy** 

> A copy of the draft of the Health & Safety policy was circulated for consideration, approval and adoption by the Town Council. RESOLVED the Health & Safety Policy be approved and adopted for use by the Town Council.

Neighbourhood Engagement Project 38.

> Update on how much of the NEP budget remains from 1<sup>st</sup> April 2019 (a)**RESOLVED** the balance of each Member's NEP Fund be noted.

Charity Team Party, Event 16 November (afternoon tea) Young Heroes, **(b) RESOLVED** a grant of £999.00 be made towards this event.

(c) Peterlee Helford Under 7's, request for monies towards winter training and league fees

**RESOLVED** a grant of £300.00 be made to this Team.

Shotton Colts Football Club, Under 11's - towards new training equipment kits (d) **RESOLVED** a grant of £700.00 be made to this Team.

Peterlee Pavilion Bowls Indoor Club, requesting towards the cost of transport **(e)** for trips and outings

**RESOLVED** a grant of £200.00 be made to this Club.

**(f) Haswell & District MENCAP Gateway to Inclusion Project** 

The Meeting received a presentation by Hayley Hood, CEO Mencap, on the project, along with her colleague and user of the service, Kirby. RESOLVED a grant of £2,420.00 be made to Mencap.

The Powers used to make these grant awards are under the power of GPC, The Localism Act 2018, as 1-8.

Project Pinch Point Peterlee – Meeting to be held on Friday 22<sup>nd</sup> November at 39. 10.00am, Shotton Hall

Members were reminded about the task to obtaining feedback from residents with relevant issues for the meeting. RESOLVED the information given, be noted.

#### **40**. **Exclusion of the Press and Public**

**RESOLVED** that in view of the confidential nature of the items to be discussed in the next item, the committee passed the formal resolution to exclude the press and public from the meeting, pursuant to the Public Bodies (Admissions to Meetings) Act 1960 & the Local Government Act 1972, due to various items relating to commercial leases between the Town Council and external organisations discussed in the report.

### 41. <u>Building Surveys</u>

The Town Clerk circulated a report which was a summary of the results from condition surveys that were carried out across the Town Council's property portfolio earlier this year and they were asked to consider options to address the issues raised in the survey reports.

Following considerable discussion it was **RESOLVED:**-

- (i) The information contained in the report be noted;
- (ii) A Buildings Survey Working Party be established to meet weekly to consider every one of the buildings individually to allow each building and facility to be considered in detail.

### PETERLEE TOWN COUNCIL

### **FINANCE SUB-COMMITTEE**

### HELD IN THE COUNCIL CHAMBER,

### SHOTTON HALL, PETERLEE

### ON MONDAY 21<sup>ST</sup> OCTOBER 2019

Present:-Councillors L Fenwick, K Liddell, S Simpson, R Moore & S Miles

### 10. DIRECT DEBIT AND CARD PAYMENTS

### **RECOMMENDED** the payments listed for September 2019, be accepted.

### 11. ACCOUNTS FOR PAYMENT

The accounts for payments for October 2019 amounting to £40,176.08, a copy of which had been circulated to each Member, were considered.

**RECOMMENDED** the payments as listed, be made.

# THE MINUTES OF THE MEETING OF THE BUILDING SURVEYS WORKING PARTYHELD IN THE COUNCIL CHAMBER, SHOTTON HALL, PETERLEEON FRIDAY 11<sup>TH</sup> OCTOBER 2019 AT 10.00AM

**PRESENT:** Mesdames:- K Hawley Messrs:- A Watson, R Moore, T Duffy, G Carne & S Miles

### 1. Apologies for Absence

Apologies for absence were submitted and accepted from Councillors D Howarth, S Simpson, S Kirkup, S McDonnell, L Fenwick, K Liddell & A C Long.

### 2. **Progress with structural survey reports**

The first building considered was the <u>Bowling Pavilion at Eden Lane</u>. It was confirmed it is occupied by the Eden Lane Bowling Clubs. The nature of the agreement was that there was no written agreement with a licence held with an annual fee payable to PTC. The Town Clerk then gave details of the expenditure related to the service for the previous three years.

The Town Clerk then took Members though the section of the report relating to this building with a capital expenditure of £17,000.

He then outlined the various options that were open to the Town Council and following discussions it was **AGREED**:-

- (a) Bowling be retained at Eden Lane and the building be repaired;
- (b) An agreement be drawn up with the Club for their use of the site;
- (c) The Club be requested to provide a development plan and a constitution;
- (d) Where possible minor cosmetic repairs be carried out in house and prices be obtained for more major works.

<u>Bowling Pavilion, Lowhills Road</u> was then considered. It was not currently occupied with no outstanding agreements or revenue. The Town Clerk then detailed the works that were required as per the report amounting to £18,000.

Following discussion it was AGREED PTC look to transfer the building to a community group. <u>The Scout Hut Lowhills Road</u> was considered. The building is occupied by First Peterlee Scout Group with an annual rent, no written agreement. The Town Clerk outlined the details held in the building survey and it was AGREED the Town Clerk arrange to meet with a representative of the Scout Unit to have a conversation about the building and their use of it.

# THE MINUTES OF THE MEETING OF THE BUILDING SURVEYS WORKING PARTYHELD IN THE COUNCIL CHAMBER, SHOTTON HALL, PETERLEEON FRIDAY 18<sup>TH</sup> OCTOBER 2019 AT 10.00AM

**PRESENT:** Mesdames:- K Hawley, D Howarth & L Fenwick Messrs:- A Watson, R Moore, C Watkins & S Miles

### 3. <u>Progress with structural survey reports</u>

At this meeting it had been agreed that Eden Lane Depot and the Horden & Peterlee Rugby Club would be considered.

**Eden Lane Depot** 

It was reported the building was occupied by PTC Parks Department and the costs of running the Depot were given. Members considered the building survey report with the majority of works being urgent and coming to a sum of £172,000, with less urgent works at £42,000.

A further survey had been carried out following the cracking to walls and for advice on the ventilation at the depot prior to this and were in addition to costs outlined.

The group considered the options open to PTC and AGREED a space survey be undertaken and then an agent be engaged to carry out a property search immediately.

Horden & Peterlee Rugby Club

The building is occupied by the Horden & Peterlee Rugby Club on a 30 year lease from PTC.

The building survey was considered in conjunction with the requirements of both parties in relation to the lease arrangement.

There was discussion regarding the change of name of the Club.

AGREED the Town Clerk and Sports & Wellbeing Manager meet with the rugby club and discuss with them the development of the club, the lease arrangements in relation to the repairs and finally the name change.



## **Child Protection/Safeguarding Children Policy**

# **1 Introduction**

**1.1** Every child has the right to grow up and develop to their full potential in a secure, safe environment, free from exploitation.

**1.2** Section 17 of the Children Act 1989 places a general duty on every local authority:

- Safeguard and promote the welfare of children within their area who are in need; and
- So far as is consistent with that duty, to promote the upbringing of such children by their families, by providing a range and level of services appropriate to those children's needs.

**1.3** The Town Council works hard to provide a safe environment for children and families to enjoy our facilities. As part of our commitment to that safe environment the Town Council acknowledges that we have a duty of care to the children using our services and facilities.

**1.4** The definition of children for the purpose of this document will be deemed as anyone under the age of 19 years. Such children regardless of age, disability, culture, gender, language, racial origin or religious belief have the right to protection from abuse.

# **2 Objectives**

- 1. to seek to safeguard and promote the interests, feelings and well-being of children and vulnerable adults with whom it works.
- 2. to take all reasonable steps to protect children from harm, degrading treatment or discrimination and in doing so respect their rights, wishes and feelings.
- 3. to require staff/volunteers and Members to adopt and abide by the Child Protection/Safeguarding Children Policy.

# **3 Responsibility**

**3.1** The Pre-school staff has a Child Protection Policy in line with their specific requirements. This policy applies to all other Staff, Councillors and Volunteers.

**3.2** The Town Council are committed to a sound recruitment policy, provision of support, appropriate training and adequate supervision to all staff to enable them to work with parents, carers and other organisations to ensure that the needs and welfare of children remains paramount.

# 4 Child Abuse takes many forms, the main types

### are:

- Physical (e.g. Hitting and kicking)
- Verbal (e.g. name calling, constant teasing, sarcasm, racist or homophobic taunts, threats, graffiti and gestures)
- Emotional (e.g. tormenting, ridiculing, humiliating and ignoring) Sexual (e.g. unwanted physical contact or abusive comments)

### It can include:

- A parent who pushes too hard
- A coach who adopts a win at all cost's philosophy
- A player who intimidates inappropriately
- An official who places unfair pressure on a person

**4.1** The damage inflicted by child abuse and bullying can frequently be underestimated. It can cause considerable distress to children and young people to the extent that it affects their health and development or, at the extreme, causes them significant harm (including self-harm). There are a number of signs that may indicate that a child or young person is being abused or bullied:

Behaviour changes such as; reduced concentration and/or becoming withdrawn; clingy; depressed; tearful; emotionally up and down; a reluctance to go to school, training or sports club; a drop in performance at school, or standard of play.

Physical signs such as; stomach aches; headaches; difficulty in sleeping; bedwetting; scratching and bruising; damaged clothes and bingeing e.g. on food, cigarettes or alcohol; a shortage of money or frequent loss of possessions.

# **5 Effects of Abuse**

**5.1** Children at any age can be subjected to abuse of all the above forms. The effects of abuse can be so damaging that if not treated, they may follow an individual into adulthood. For example adults who may have been abused as children may find it difficult to maintain a stable, trusting relationship, they may become involved in antisocial activities such as drug taking, prostitution, be emotionally unstable and there is a possibility they may abuse a child themselves in the future.

**5.2** A number of studies have suggested that children with various forms of disabilities are at increased risk of abuse to various factors such as stereo typing, prejudice, discrimination, isolation and an inability to protect themselves, this situation can be

further aggravated by the child's inability to communicate the problem. Children from ethnic minorities that experience racial discrimination and bullying may be equally powerless to protect themselves.

**5.3** The misery caused by child abuse has a dramatic and often long term effect on the lives of the victims, it is in our power to reduce the possibility of such events within our facilities through vigilance, responsible actions and a commitment to protect the children we come into contact with.

# 6 Indications that a child may have been abused include:-

- Unexplained or suspicious injuries such as bruising, cuts and burns, particularly on parts of the body not normally prone to injury.
- Inconsistent explanation for an injury.
- Someone else a child or adult expresses concern about the welfare of a child.
- A child describes what appears to be an abusive act against them.
- Inappropriate sexual awareness.
- Unexplained changes in behaviour e.g. becoming very quiet, withdrawn or sudden outbursts of temper.
- A child engages in sexually explicit behaviour in games.
- A child is distrustful of adults particularly those with whom a close relationship would normally be expected.
- Becomes increasingly dirty and unkempt.
- Has difficulty in making friends.
- Displays variations in eating patterns, including overeating or loss of appetite
- Weight loss for no apparent reason
- Is prevented from socialising with other children.

**6.1** This list is not exhaustive and the presence of one or more of the above signs is not proof that abuse has taken or is taking place. It is not the responsibility of council staff to decide that abuse is taking place but is their responsibility to act on any concerns. However, it is important to remember that many children and young people will exhibit some of these indicators at some time and the presence of one or more should not be taken as proof that abuse is occurring. There may be other reasons for changes in behaviour, such as a death in the family or the birth of a baby.

### **GUIDELINES FOR STAFF**

The Council recognises the difficulty of assessing a potential abuse situation. Even experts have difficulty at times in recognising a situation where abuse may occur or has already taken place. It is accepted that council staff are not experts in this field. However, all suspicions and or allegations of abuse must be taken seriously and responded to in a speedy and appropriate manner. Staff are, therefore, expected to discuss any concerns they have regarding the welfare of a child with their Line Manager. The Line Manager will then discuss these matters with the Town Clerk who will decide on the most appropriate course of action.

# 1 It is not your responsibility to decide if child abuse has occurred, however it is your responsibility to take action regardless of how small your concern.

- 2 You must:-
  - Avoid situations that compromise your relationship with children or that may be unacceptable in a relationship of trust.
  - Remember that someone else might misinterpret your action, no matter how well intentioned.

### 3 What to do if a child tells you s/he is being abused.

- REMEMBER a child's welfare is paramount, and this must be the most important consideration.
- Stay calm, ensure the child is safe and feels safe.
- Listen carefully, tell and show the child that you are taking what they say seriously.
- Reassure the child and alleviate feelings of guilt and isolation, do not pass any judgements.
- Do not probe further once the child has made the initial disclosure to you. Any suggestion that your questioning have put ideas into the child's head could be damaging to any subsequent prosecution.
- Be honest and explain that you may have to tell someone else to stop the abuse.
- Do not make false promises to the child, i.e. promising confidentiality when you may have to disclose all that has been said to other authorities at a later stage.
- Make a written statement note of what the child has said as soon as possible after the event
- If the child suggests that the abuser is on the premises or a member of staff, do not approach the individual **JUST OBSERVE**.
- Maintain confidentiality only inform your Line Manager. At this stage the Line Manager will decide on the next course of action.
- 4 It is crucial to note that this is only a process of observation and that at no point in time should any person working on behalf of the Council feel that they should be actively seeking out abuse or an abuser. The responsibility of all people working on behalf of the Council is to ensure that if they have concerns about the welfare of a child or young person, they must report it and must never assume that others will do it.

### **EMERGENCY ACTION**

# In some cases, it may be important or an absolute necessity to protect a child. In these cases, you should:

- Wherever possible take immediate action to protect the child from the immediate harm or possible immediate harm.
- Inform your Line Manager immediately
- Contact the First Contact 0300 267 979 or Police as soon as possible. If necessary dial 999 and report the incident or your concerns to the Police.

N.B. The Police are the only agency with statutory powers for the immediate protection of children. In urgent cases do not delay making a referral – make it straight away and make it direct.

## PROTECTING YOURSELF

Child abuse has carried quite a high profile over recent years, so much so that many people feel uneasy when dealing with children, feeling that innocent gesture and behaviour may be seen in some people's eyes as inappropriate. Common sense must prevail; in order to prevent such accusations, the following suggestions should be observed:

- Restrict physical contact with children to only that which is necessary.
- When dealing with children in emergency situation i.e. administering first aid, ensure where possible there is another responsible adult with you whether that be parent, carer or another member of staff.
- Report directly to your Line Manager any behaviour by staff or public that you feel is inappropriate or suspicious. Do not discuss the subject with any other staff or member of the public.
- Never take children alone in your car.
- Never take children to your home or where they will be alone with you.
- Never allow children to use inappropriate language unchallenged.
- Always be publicly open when working with children. Avoid situations where as a coach or carer you are left completely unobserved.
- Never let allegations a child makes go unchallenged, unrecorded or not acted upon.
- Never do things for a child of a personal nature that the child is capable of doing themselves.
- Never make suggestive remarks or gestures, even in fun.
- If during the care of a child you accidentally hurt them, the child seems distressed in any manner, appears to be sexually aroused by your actions or misunderstands or misinterprets something you have done, report the incident as soon as possible to another colleague and make a brief written note of the incident. Parents or carer should be informed of the incident. Don't believe it could not happen to you.

### Should you suspect or be informed that child abuse has taken place you should:-

- Inform your Line Manager/Town Clerk immediately. The Town Clerk will decide on the next course of action to be taken.
- If your Manager or the Town Clerk/Deputy Town Clerk is not available contact the Durham Local Safeguarding Children's Board on 0845 850 5010 and speak to the Duty Officer or First Contact, if Pre-School. The Duty Officer will offer advice and guidance on any given situation and if necessary inform any other relevant parties.
- Keep evidence of everything you have observed/heard.
- Contact Police if needed.
- There is also a NSPCC Help Line Tel: 0808 8005000 for experienced advice about possible abuse situations.
- If you feel unsure as to whether parents are involved in a suspected abuse you should not approach the parents on the subject as this could place the child at further risk. This is a very difficult situation to assess therefore advice should be sought from any of the above under such circumstances.

## **Codes of Practice and Behaviour**

Defining what is and is not acceptable behaviour, good practice can be promoted and opportunities for abuse minimised.

- Sexual exploitation and abuse by any employee, or person working on behalf of the Town Council constitutes acts of gross misconduct and will, therefore, be grounds for termination of employment.
- Sexual activity with children or vulnerable adults is prohibited; a mistaken belief about a child's age or vulnerable adult's ability is not a defence.
- Exchanging money, goods or services for sex, including sexual favours or other forms of humiliating, degrading or exploitative behaviour are prohibited. Grooming children or vulnerable adults to take part in sexual activities of any nature is prohibited.

# Allegations of Abuse against Members of Staff

Child abuse does occur outside the family setting. It has been suggested that when child abuse takes place in a public setting it is very rarely a one - off event. It is essential that all staff involved with children are aware of this fact and that all allegations are taken seriously, and appropriate action taken.

# Seek Advice

It may be that the person is unclear whether allegations that are made constitute abuse or poor practice and are therefore unsure of the action to be taken. It is essential for this reason that the person in charge (usually the Line Manager) informs the Town Clerk of the situation and where necessary obtain advice from Social Services. It is possible that this may be just one of a series of instances of which you are unaware that could constitute something more serious.

It is acknowledged that any suggestion that a member of staff is or may be abusing a child will raise concerns amongst other staff, including the inherent difficulties in reporting such matters. However, it is important that any concerns for the welfare of a child/children arising from abuse or harassment by a member of staff should be reported immediately.

Peterlee Town Council will fully support and protect anyone who, in good faith, reports his or her concern that a colleague is or may be abusing a child.

Any concerns must be discussed with the Town Clerk where the best course of action will be decided. It is crucial that allegations are taken seriously, and any appropriate action taken to protect the welfare of the child.

Where there is a complaint of abuse against a member of staff, there are three types of investigation possible.

- A disciplinary or misconduct investigation.
- A criminal investigation.
- A child protection investigation.

If, following consideration by the person in charge, the allegation is clearly one about poor practice then the person in charge will deal with this situation as a misconduct issue.

If the allegation is one of poor practice against the person in charge, then the Town Clerk will decide how the matter will be dealt with and whether or not to initiate disciplinary proceedings.

If the allegation is one of abuse and/or one against the person in charge, then the Town Clerk must contact **Durham Local Safeguarding Children's Board** and act upon their advice. (Durham Local Safeguarding Children's Board on 0845 850 5010).

Line Manager must be informed immediately of any allegations of abuse made against a member of staff. They will then make an immediate decision as to whether the individual should be temporarily suspended from duty pending further investigations.

If the person in charge is unable to contact the Line Manager for whatever reason they should send the individual concerned home on full pay and ask them to contact the Line Manager by 12 noon the following day by which time a decision will have been reached as to the length of suspension if one is deemed necessary.

Irrespective of a social services or Police Investigation, the Town Clerk will assess all individual cases under the appropriate misconduct and disciplinary procedure to decide whether a member of staff can be reinstated and if so, how it can be handled with sensitivity. In circumstances where there is insufficient evidence to uphold any action by the Police or Social Services the management may reach a decision based on the information that is available which could suggest that on the balance of probability is more likely than not that the allegation is true. The welfare of children will always remain paramount.

Consideration will always be given to what support can be given to the child, parents and members of staff.

# **Taking Photographs**

Today's technology such a camera phones, digital cameras and video create the opportunity for misuse. Therefore, parental consent must be obtained before any child is photographed or filmed.

Any member of staff wishing to record images at a Town Council event must:-

- Gain permission from the member of staff in charge of the event;
- Ensure the photographic consent form has been completed;
- In addition, if possible, always get verbal permission from the parent or guardian prior to taking the photo;
- Other than presentations of awards try to avoid taking pictures that clearly identify children;
- The member of staff taking photos should wear an ID badge or uniform which identifies them as part of the official event.

If in doubt, do not take the photo, or ensure that all participants are facing away from the camera.

Taking or recording images in the following areas will not be allowed under any circumstances and will be classed as gross misconduct and lead to instant dismissal:

- Showers
- Toilets
- Changing rooms

# Confidentiality

Every effort should be made to ensure that confidentiality is maintained for all concerned. Information should be handled and disseminated according to Data Protection requirements.

Information will be stored securely in locked storage with limited access to designated people only.

Any electronic data concerning the case will be password protected.

# THE MAIN FORMS OF CHILD ABUSE

### **Physical Abuse**

Where an adult physically hurts or injures a child by hitting, shaking, squeezing, burning, and biting. Including fabricating the symptoms of, or deliberately causing ill health to a child. The administering of alcohol, inappropriate drugs and poison can also be considered as physical abuse. In a sports situation physical abuse might occur when the nature and intensity of the training disregards the limitations of the childs immature and developing body.

### **Sexual Abuse**

Children, girls and boys alike are abused by adults, male and female, who use children to meet their own sexual needs. It may involve forcing or enticing a child to take part in sexual activities, whether or not the child is aware of what is happening. Sexual abuse could take the form of full intercourse, masturbation, oral sex, anal intercourse or fondling. Showing children pornographic material is also a form of sexual abuse.

Swimming or related activities involving physical contact with children could potentially create situations where sexual abuse may occur and go unnoticed. Also, the power of the coach over young athletes, if misused may lead to abusive situations developing.

### **Emotional Abuse**

Persistent lack of love and affection that adversely affects a childs development. A child may be constantly shouted at threatened or taunted which may make the child very nervous and withdrawn. Emotional abuse may also occur when there is constant over protection, which prevents a child from socialising. Emotional abuse in sport might include situations where a child is subject to unrealistic pressure by the parent or coach or bullied in order to consistently perform to high expectations.

### Neglect

Where adults fail to meet a child's basic needs, like food or warm clothing. Children may also be constantly left alone or unsupervised, being deprived of love, affection or attention.

### Bullying

Bullying is deliberately hurtful behaviour, usually repeated over a period of time, where it is difficult for those being bullied to defend themselves. Bullies come from all walks of life, they bully for a variety of reasons and may even have been abused. Typically, bullies can have low self-esteem, be excitable, aggressive and jealous. Crucially they can have learned how to gain power over others and there is increasing evidence to suggest that this abuse of power can lead to crime.

Vulnerable children are particularly open to abuse and any Town Council action must represent the best interests of the child.

# CHILD PROTECTION INCIDENT REPORT FORM

Your Name:	Position:
Name of Child:	Age: Date of Birth:
Any special factors e.g. disabled or non-English speake	er
Parents/Carers Names:	
Home Address:	
Telephone Number:	
Details of any other children living in the home	:
Date of incident:	Time of incident;
Your observations:	
Exactly what the child said and what you said: Remember, do not lead the child and record the actual details	s. Continue on separate sheet if necessary)

Details of any actual evidence	(e.g. bruising, bleeding, phy	ysical, changes in behaviors of	child or parent, any
indirect signs. Continue of separate shee	t if necessary)		

Actions taken so far, if any:

If you have spoken to the parent(s)/Guardian(s), what was said?:

Have there been any allegations against anyone? If yes, please provide details:

YES/NO

Have you consulted anyone else about this? If yes, please provide details:	
Are you reporting your own concerns, or pas If someone else, please provide details:	sing on those of someone else?
<b>Name</b> of the Officer you are handing the report to:	<b>Position</b> of the Officer you are handing the report to:

Date:	
Signature of Reporting Officer:	
Signature of Accepting Officer:	

### Note:

Once both parties have signed the report the person submitting the form should retain a copy for future reference. All forms, correspondence and reports related to this matter should be held in strictest confidence and stored/filed in a secure cabinet with restricted access.



# **Photographic Consent Form**

To be used by persons appearing in photographs, films or videos

# By signing this form, you are giving consent for you, or the child or young person for whom you are responsible, to appear in photographs, films or videos which illustrate the work of Peterlee Town Council.

Uses for photos may include; displays and exhibitions; our website; annual reviews; leaflets and posters produced for fundraising; leaflets and posters produced to illustrate our work, social media.

Although photographs will be used, no child will be identified by name.

The photograph will not be used in any circumstance to illustrate sensitive subjects such as domestic violence or child runaways.

Children who are in special circumstances, e.g., in the care of the local authority, under any kind of court of care order, on Child Protection registers or in open adoption should not be photographed. This policy has been agreed in order to protect the interests of the child or young person.

By signing the form, Parents/Carers will be confirming that the child is not in any of the special circumstances outlined above.

Name of Child:	Date of Birth:	/	/
Name of Parent/Guardian:			
Address:			
Telephone Number:			
Signature:			
Relationship to Child:			

Peterlee Town Council recognises that you may wish to withdraw your consent for personal reasons.

### You can do this at any time by writing to us at:

Peterlee Town Council, Shotton Hall Banqueting Suites, Peterlee, SR8 2PH

### **USEFUL CONTACT INFORMATION**

### First Contact - 0300 267 979

### **Social Care Direct**

Tel: 0845 8505 010 Open: 8am-8pm weekdays & 9am-1pm Saturdays (Automatic re-direct to Emergency Duty Team at all other times)

### E-mail: scd@durham.gov.uk

Website: www.durham.gov.uk Text Messaging: 07786 027280 Fax No: (0191) 383 5752 Minicom: (01429) 884 124

### NSPCC 24 Hour HELPLINE

Tel: 0808 800 5000

### Police (101)

(Ask for the Child & Family Protection unit) **Durham Constabulary** Child and Family Protection Police Headquarters Aykley Heads Durham DH1 5TT **Email:** <u>customerservicedesk@durham.pnn.police.uk</u> **Tel:** 101 **Minicom:** (0191) 3752090

### **National Drugs Help Line**

RE-SOLV National No.: (01785) 810762 9am–5pm, Monday to Friday email: information@re-solv.org

### Hospitals

University Hospital of North Tees Hardwick Road Stockton on Tees Cleveland TS19 8PE Tel: (01642) 617617

University Hospital of North Durham North Road Co Durham DH1 5TW Tel: (0191) 3332333

Sunderland Royal Hospital Kayll Road Sunderland SR4 7TP Tel: (0191) 565 6256

Sexual Assault Referral Centre Tel: (0191) 3018554

Rape & Sexual Abuse Counselling Centre Tel: (01325) 369933

### **Domestic Violence**

Domestic Outreach Worker (County Durham) Tel: 03000 26 1278

Wear Valley Woman's Aid Refuge Tel: 01388600094

Women's Aid National Helpline Tel: 0808 2000 247

#### Panah Black Women's Refuge

PO Box 27 Newcastle Upon Tyne NE3 1EU **Tel:** 0770 945 5688

### Victim Support

Local Area Victim Support Saddler House Saddler Street Bishop Auckland DL14 7HF Tel: 01388 664111

County Durham Victim Support Line Tel: 0845 2770977

National Victim Support Line Tel: 0845 30 30 900 Archived: 29 October 2019 13:28:38 From: Reception Sent: Tue, 29 Oct 2019 10:53:35 +0000Authentication To: Ian Morris; Kay Tweddle Subject: FW: O'Neill Drive Peterlee - Experimental Order Importance: Normal Attachments: Prohibition of Vehicles Plan-A4 Frame.pdf:



From: Peter Broxton cpeter.broxton@durham.gov.uk>
Sent: 29 October 2019 10:27

To: Cllr Harry Bennett <harry.bennett@durham.gov.uk>; Cllr Audrey Laing <audrey.laing@durham.gov.uk>; Reception <council@peterlee.gov.uk>; Ambulance <HQOpsAdmin@neas.nhs.uk>; Arriva1 <battyt@arriva.co.uk>; Arriva2 <johnstoneda@arriva.co.uk>; Cllr Brian Stephens <brian.stephens@durham.gov.uk>; Cllr Carl Marshall <carl.marshall@durham.gov.uk>; Danny Harland <danny.harland@durham.gov.uk>; Dave Lewin <dave.lewin@durham.gov.uk>; David Battensby <david.battensby@durham.gov.uk>; Fire <ccollinson@ddfire.gov.uk>; Freight Transport <traffic@fta.co.uk>; GNE1 <jeff.hodgson@gonortheast.co.uk>; GNE2 <andy.gamblin@gonortheast.co.uk>; GNE3 <roadworks@gonortheast.co.uk>; Kieron Moralee <Kieron.Morale@durham.gov.uk>; Lee Mowbray <lee.mowbray@durham.gov.uk>; Maxine Stubbs <maxine.stubbs@durham.pnn.police.uk>; Michelle McIntosh <Michelle.McIntosh@durham.gov.uk>; Paul Emerson <Paul.Emerson@durham.pnn.police.uk>; Police South <trafficmanagementsouth@durham.pnn.police.uk>; Road Haulage <northern@rha.uk.net>; Tony Leckenby <tony.leckenby@durham.gov.uk> Subject: O'Neill Drive Peterlee - Experimental Order

Hello all,

Please find attached Experimental Order for 'prohibition of motor vehicles' proposal.

A request has been received from a local member to introduce a 'prohibition of motor vehicles except for access to off-street premises' as shown in the attached proposal. This will only allow vehicle to park in this location to gain access to residential properties and facilities in this area. It will hopefully then prevent commuter parking and improve access for residents.

Please let us know if you have any comments to make. These will be considered as per the Experimental Order process after the 6 month limit to see if it should be made permanent.

Many Thanks,

Peter Broxton Professional Assistant Traffic Section - Major Projects Regeneration & Local Services Room 4/103-112, County Hall, Durham DH1 5UQ. (03000 263986

\* <u>Peter.Broxton@durham.go</u>v.uk



